

RESEARCH ASSOCIATE/SENIOR RESEARCH ASSOCIATE

Vacancy Reference: A3081

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A PhD in a relevant social science discipline or equivalent substantial experience of research and international development practice.	Essential	Application Form/ Supporting Statements/Interview
Proven research experience in one or more of the following fields: water/natural resource governance and management, collective action, agriculture and rural livelihoods, sustainable rural or urban development, transformative social learning.	Essential	Application Form
Publications record appropriate to stage of career including as first author.	Essential	Application Form
Experience of working with a range of relevant research methods.	Essential	Supporting Statements/Interview
Demonstrable interest in generating joint learning in multi and trans-disciplinary research projects.	Essential	Supporting Statements/Interview
Experience of collaborating with partners and interacting with research users.	Essential	Supporting Statements/Interview
Good organisational skills, including organisation of data, data archiving, producing research outputs to deadlines.	Essential	Supporting Statements/Interview
Excellent communication skills.	Essential	Application Form/ Interview
Ability to work unsupervised, to use own initiative and adapt to changing situations, including in the field.	Essential	Interview
Willingness to travel overseas for trips of two to three weeks duration to work with African country partners.	Essential	Interview
Ability to convey an appropriate rationale and interest in applying for this particular post (cover letter)	Essential	Application Form

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.